

Working with Children Checks

POLICY

Rationale:

As of the 1st January 2008, all schools are required to comply with the Working with Children Act 2005 and ensure that visitors with a WWCC be involved in 'child related work'.

Aims:

- To ensure children under our care are protected from being exposed to inappropriate people.
- To ensure all people engaged in 'child related work' with our students and who are required to have Working with Children Checks, do so
- To ensure that our school complies with the relevant Acts and laws.
- To provide an environment that is safe.

Implementation:

- As of 1 January 2008, all workers or volunteers related in 'child related work' must undergo WWCC prior to commencing work.
- You are considered to be performing 'child related work' if you work or volunteer at a school
- All teaching staff members are registered with the Victorian Institute of Teaching, and undergo ongoing monitoring that satisfies WWCC requirements, and are therefore exempt.
- School Council does not pay for WWCC, which are free to volunteers.
- All people required to have WWCC are issued a WWCC Card which School Council expects them to display on their person at all practicable times when working or volunteering at the school or during school related activities.
- School Council will maintain a record of volunteers with up to date WWCC..
- School Council requires that all volunteers directly involved in school camps, excursions, sleep-overs, teaching of swimming lessons, transport of students without staff members present, extra-curricular activities such as school sporting teams etc all have WWCC.
- School Council will consider other activities such as incursions on a case-by-case basis.
- The school will tag each WWCC to the school when they are presented.
- School Councillors will also be required to have a WWCC to be on School Council.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle, or as required due to changes in relevant Acts, Laws or should situations arise that require earlier consideration.

This policy was last ratified by School Council in....

August 2019